



# Jefferson County Library

2021-2024 Strategic Plan



## VALUES



## MISSION

Feeding minds. Fueling dreams.

## VISION

A thriving community empowered by knowledge.

As **LEADERS** we will...

- Act with integrity.
- Promote visionary thinking.
- Inspire resilience.

As a **TEAM** we will...

- Communicate with transparency and respect.
- Be flexible, responsive, helpful, and accountable.
- Address issues thoughtfully and proactively.

As **PARTNERS** we will...

- Collaborate inclusively.
- Invite diverse perspectives.
- Listen, consider, and seek common ground.

As **CHAMPIONS** for Literacy & Learning we will...

- Ignite curiosity.
- Demonstrate our commitment to diversity, equity, and inclusion.
- Keep service and accessibility at the heart of what we do.

# OUR PLANS - OUR PROMISES



**CONNECT** – with underserved populations; through digital equity initiatives; by increasing cardholders.

**ENGAGE** – more community partnerships; expand and diversify programming around the county; increase youth involvement and opportunities.

**SUSTAIN** – plan for long-term fiscal stability; create and empower library advocates; develop 10-year facilities plan that addresses community needs as well as economic and environmentally-conscious planning.



**COMING SOON!** We've secured funds to begin construction on the Hagen Building—additional space to house our growing fleet of vehicles used to deliver materials around the county. Our community needs assessment process will start in 2022, and we're adding programs in South Jefferson County!

## **WANT TO KNOW MORE?**

Find us on [Facebook](#), [Instagram](#), [Twitter](#), and visit our website. Sign up for our [weekly eNews](#), or stop by the Info desk at the library!

